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Small Business Week ...

# RBC Small Business of the Year Award Finalists

## ICS Group Inc.

www.icsgroup.ca

ICS Group Inc. delivers portable climate control solutions to construction, oil, gas, industrial, restoration & event markets. They specialize in complete site climate control management, offering safe, efficient and reliable heat, thaw, cure, dry and cooling applications. With a team drawing on a collective 60+ years of construction and related experience, ICS Group is able to deliver superior service and overcome the natural challenges their customers face. Founded in 1999 as Innovative Climate Solutions Inc., ICS (as it is now known) has been involved in many large projects in Calgary and area, including the Canadian Tire Distribution Centre, Calgary Airport expansion and the Calgary Alberta Children's Hospital. Their on-going research and development work has resulted in many new applications for their industry, and have paved their way to expand into additional markets. What began as two entrepreneurs with an idea on how to better deal with ground frost and concrete curling, ICS Group is now the single largest independent provider of Portable Climate Control in Canada.

## Watts Mechanical Services Ltd.

www.wattsmech.com

Established in 1981 by Robert and Susan Watts, Watts Mechanical Services Ltd. is a family-owned company and leading provider of plumbing and HVAC/R for commercial, industrial, retail & residential customers. The expansion of the company has allowed for the addition of tenant improvement and building maintenance services, as well as a tool division, to what Watts Mechanical offers. With long-term relationships providing the cornerstone of their business, it is through knowledge and passion that Watts has built themselves into a leader in their field, including having been named one of the top 100 fastest growing companies in Canada by Profit 100. The company is dedicated to providing an excellent work environment for its staff, providing gym memberships, encouraging further education and working to provide



better work/life balance. As well, Watts is involved in the community, actively working with or donating to numerous charities.

## Zoom Communications Inc.

www.zoomcom.ca

Started as a traditional film and video production company, Zoom Communications Inc. has developed into one of the country's largest web video integration companies. The success they have found in their industry is in the ability to marry the production of TV commercials, TV programming and corporate videos with an understanding and mastery of new media and possibilities and solutions to fully utilizing the internet as a video medium. It is this unique experience of both traditional video production and web application development that has led to Zoom's success in an industry known for creativity and competition. In 12 years Zoom has gone from a single 12'x12' office into a company employing 22 full-time staff with a 6000 sq ft building, including 5 edit suites. Recently they have developed web video software applications that are being used by some of Canada's major corporations.